

Minutes of the **General Purposes Committee**
of the **Test Valley Borough Council**
held in The Annexe, Crosfield Hall, Broadwater Road, Romsey
on Wednesday, 7 September 2022 at 5.00 pm

Attendance:

Councillor K Hamilton (Chairman)

Councillor K North (Vice-Chairman)

Councillor N Adams-King
Councillor D Baverstock
Councillor J Burnage
Councillor C Donnelly

Councillor A Dowden
Councillor M Flood
Councillor P North
Councillor T Swain

169

Apologies

There were no apologies for absence.

170

Public Participation

There was no public participation.

171

Declarations of Interest

There were no declarations of interest.

172

Urgent Items

There were no urgent items to consider.

173

Second Interim Staff Pay Award for 2022/23

The report of the Chief Executive provided an updated interim response to the pay claim submitted by the trade unions for the year 2022/23 to support staff whilst the national pay negotiations continue.

The current cost of living pressures mean that a slightly different approach has been taken this year in relation to the cost of living pay award for 2022/23. In response to the current situation, in May the General Purposes Committee (GPC) approved an interim award of 2% to all employees (except the Chief Executive and Deputy Chief Executive). As household costs continue to rise, a further interim pay award to achieve a total interim pay award of £1,925 was recommended with effect from 1 April 2022. This amount matches the amount offered by the National Employers as

part of the national pay negotiations and is inclusive of the earlier interim award of 2%. This is to give further, timely assistance to employees to help with increased household costs while allowing the authority to have regard to the provisions in the final national pay award.

The cost of the recommended pay award exceeds the amount approved in the Council's budget for 2022/23 and therefore the additional budget required for the pay award will be considered by Council at their meeting.

Resolved:

That a second interim pay award, to achieve a total interim pay award of £1,925, be made to all staff with effect from 1 April 2022, subject to the necessary budget requirement being approved by Council

(The meeting terminated at 5.13 pm)