

Establishment of an Appointments Sub-Committee

Report of the Head of Legal and Democratic Services

Recommended:

1. That five members of the General Purposes Committee be appointed to an Appointments Sub-Committee to consider the appointment of a Deputy Chief Executive.
2. That Councillors Adams-King, Burnage, A Dowden, Hamilton, and P North be appointed to the Appointments Sub-Committee for the purposes of considering the appointment of a Deputy Chief Executive.
3. That should a Councillor appointed to the Appointments Sub-Committee for the Deputy Chief Executive not be able to attend, then the Head of Legal and Democratic Services, in consultation with the Chairman of the General Purposes Committee, be delegated authority to appoint a substitute Councillor from the membership of the General Purposes Committee.

Summary:

- Deputy Chief Executive, Carol Moore, has given notice of her resignation and therefore a recruitment process to appoint a new Deputy Chief Executive must be undertaken.
- The Council's Constitution requires establishment of an Appointments Sub-Committee to consider a new appointment to the position of Deputy Chief Executive.
- It is recommended that General Purposes Committee therefore appointments Members, as required, to an Appointments Sub-Committee to consider the appointment of a Deputy Chief Executive.

1 Introduction

- 1.1 Deputy Chief Executive, Carol Moore, has given notice of her resignation after twenty five years' service to the Council. Recruitment of a new Deputy Chief Executive therefore becomes necessary.
- 1.2 The Council's Constitution specifies that an Appointments Sub-Committee is to be convened to deal with the appointment of a Chief Officer (as defined in the Council's Officer Employment Procedure Rules at Part 4 of the Constitution).

2 Background

- 2.1 The Council's Constitution requires a General Purposes Appointments Sub-Committee to be established to consider the appointment of a Deputy Chief Executive.
- 2.2 The Appointments Sub-Committee must include at least one member of the Cabinet.
- 2.3 It is therefore recommended that five Members of the General Purposes Committee, including at least one Cabinet member, are appointed to the Appointments Sub-Committee on a politically proportionate basis.

3 Options and Options Appraisal

- 3.1 If the Council wishes to proceed with appointment of a Deputy Chief Executive, in accordance with the Constitution, then an Appointments Sub-Committee must be convened to consider the appointment.

4 Risk Management

- 4.1 A Risk Management questionnaire has been completed and indicates this report does not require a risk assessment because the issues covered are not significant in terms of risk or have previously been considered.

5 Resource Implications

- 5.1 There are no resource implications of establishing an Appointment Sub-Committee.

6 Legal Implications

- 6.1 Establishing an Appointments Sub-Committee as described above will allow the recruitment and appointment of a new Deputy Chief Executive to proceed in accordance with the Council's Constitution and The Local Authorities (Standing Orders) (England) Regulations 2001.

7 Equality Issues

- 7.1 No potential for discrimination or adverse impact on those with protected characteristics is identified.

8 Other Issues

- 8.1 No other issues are identified.

9 Conclusion and reasons for recommendation

- 9.1 In order to proceed with an appointment process which complies with the Council's Constitution and relevant legislation is recommended that an Appointments Sub-Committee of five Members reflecting political proportionality and including at least one member of Cabinet be established to consider the appointment of a Deputy Chief Executive.

Background Papers

None

Confidentiality

It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.

No of Annexes:	None	File Ref:	N/A
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Report of the Head of Legal and Democratic Services

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Report to:	General Purposes Committee	Date:	22 May 2022
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