

Example Pay Scales 2022/23
(£1,925 on all pay points)

Grade		Point 1	Point 2	Point 3		% increase	
						Point 3	
3	HG0300	£22,040.16	£22,651.20	£23,262.60		9.02%	
4	HG0400	£23,290.56	£23,992.92	£24,676.08		8.46%	
5	HG0500	£24,912.24	£26,023.08	£27,122.88		7.64%	
6	HG0600	£27,307.92	£28,536.36	£29,746.80		6.92%	
7	HG0700	£31,974.12	£33,434.28	£34,922.16		5.83%	
8	HG0800	£35,347.80	£37,009.80	£38,656.80		5.24%	
9	HG0900	£39,374.88	£41,229.24	£43,105.80		4.67%	
10	HG1000	£44,897.28	£47,029.20	£49,164.84		4.08%	
11	HG1100	£50,119.80	£52,503.96	£54,905.52		3.63%	
SM1	HSM100	£57,818.52	£60,617.28	£63,400.08		3.13%	
SM2	HSM200	£69,855.12	£73,230.72	£76,635.96		2.58%	
SM3	HSM300	£78,390.36	£82,228.56	£86,048.40		2.29%	
CO1	HCO100	£87,329.04	£91,589.16	£95,849.40		2.05%	
CO2	HCO200	£102,019.44	£107,016.24	£111,998.16		1.75%	
CE	HCE000	£121,888.08	£127,884.24	£133,865.52		1.46%	
						Year 1	Year 2
Training	Level 2/3	Year 1	£14,511.36	Year 2	£15,560.16	15.30%	14.12%
Training	Level 4/4+	£20,300.64	£20,690.28	£21,583.32	£22,502.28	£23,502.48	£24,675.96
	Hourly rates (based on 37 hour week)	Point 1	Point 2	Point 3			
3	HG0300	£11.42	£11.74	£12.06			
4	HG0400	£12.07	£12.44	£12.79			
5	HG0500	£12.91	£13.49	£14.06			
6	HG0600	£14.15	£14.79	£15.42			
7	HG0700	£16.57	£17.33	£18.10			
8	HG0800	£18.32	£19.18	£20.04			
9	HG0900	£20.41	£21.37	£22.34			
10	HG1000	£23.27	£24.38	£25.48			
11	HG1100	£25.98	£27.21	£28.46			
SM1	HSM100	£29.97	£31.42	£32.86			
SM2	HSM200	£36.21	£37.96	£39.72			
SM3	HSM300	£40.63	£42.62	£44.60			
CO1	HCO100	£45.26	£47.47	£49.68			
CO2	HCO200	£52.88	£55.47	£58.05			
CE	HCE000	£63.18	£66.29	£69.39			
Training	Level 2/3	Year 1	£7.52	Year 2	£8.07		
Training	Level 4/4+	£10.52	£10.72	£11.19	£11.66	£12.18	£12.79