

TEST VALLEY BOROUGH COUNCIL

HEAD OF SERVICE'S DECISION

Committee: Executive. EMPLOYMENT AND APPEALS COMMITTEE  
Chairman: Councillor I Carr  
Head of Service: Personnel

SUBJECT

**2002 PAY AWARD**

REASON FOR URGENCY

(After consultation with the Chief Executive)

To enable the pay award to be paid as soon as possible.


DECISION

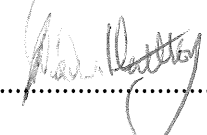
(After consultation with the Chairman (or in his absence the Vice-Chairman), who has not requested that the matter be referred to a special meeting of the Committee).

Following negotiations with Unison, a pay award of 3% with effect from 1 April 2002, and a further 1% with effect from 1 October 2002, has been agreed. This is broadly in line with the national pay settlement. The national settlement also included a 3.5% pay award with effect from 1 April 2003 which Unison accepts but reserves the right to re-open pay talks.

As part of the local settlement, it has been agreed to pay the 1% effective on 1 October 2002 based on the new 1 April 2002 pay rates. This is slightly more generous than the national settlement which based the 1% increase on the rates applicable on 31 March 2002.

The increased cost to the Council is approximately £2,000 for 2002/3.

~~Chief Executive's/~~  
Director's Signature: .....  Date: 22.10.02

Chairman's/Vice-Chairman's  
Signature: .....  Date: 24.10.02

Chairman's/Vice-Chairman's  
(Overview & Scrutiny Committee)  
Signature: .....  Date: 24.10.02

Head of Service's  
Signature: .....  Date: 24.10.02

Reported to Committee on ..... Date: .....

**DISTRIBUTION**

- 1. Chief Executive
- 2. Corporate Director (BS)
- 3. Corporate Director (RT)
- 4. Head of Legal Services
- 5. Head of Administration (original for report to

Committee)

**BACKGROUND PAPER:** .....