

TEST VALLEY BOROUGH COUNCIL

HEAD OF SERVICE'S DECISION

Committee: Employment & Appeals

Chairman: Councillor I Carr

Head of Service: Personnel

SUBJECT

REFUSE SECTION 2002 PAY AWARD

REASON FOR URGENCY

(After consultation with the Chief Executive)

To enable the pay award, which was due on the 1 June 2002, to be paid as soon as possible.

DECISION

(After consultation with the Chairman (or in his absence the Vice-Chairman), who has not requested that the matter be referred to a special meeting of the Committee).

Following negotiations with the Transport and General Workers Union, the following agreement was reached which is broadly in line with the national pay settlement which was awarded to the Council's salaried employees.

1. 3% increase on hourly rates as at 31 May 2002 with effect from 1 June 2002.
2. A further 1% increase on hourly rates as at 31 May 2002 with effect from 1 October 2002.
3. A commitment, in principle, to a 3½% increase with effect from 1 April 2003.
4. 1 April to become the settlement date in future years.

The Pay award will be funded through efficiency savings but may need additional budget provision.

Chief Executive's/
Director's Signature:  Date: 8/11/02

Chairman's/~~Vice-Chairman's~~
Signature:  Date: 12/11/02

Chairman's/Vice-Chairman's
(Overview & Scrutiny Committee)
Signature:  Date: 15/11/02

Head of Service's

Signature:

M. J. Smith

Date: *18.11.02*.....

Reported to Committee on

Date:

DISTRIBUTION

1. Chief Executive
2. Corporate Director (BS)
3. Corporate Director (RT)
4. Head of Legal Services
5. Head of Administration (original for report to

Committee)

BACKGROUND PAPER: