

TEST VALLEY BOROUGH COUNCIL

HEAD OF SERVICE'S DECISION

Committee: ~~Executive~~ General Purpose Office  
Chairman: Councillor I Carr  
Head of Service: Margaret Smith

SUBJECT

**Waiving the Repayment of Additional Maternity Pay**

**REASON FOR URGENCY**

(After consultation with the Chief Executive)

Women with at least one year's service are entitled to additional maternity pay on condition they return to work for a least three months following their maternity leave.

This was duly done in this particular case. However, tragically, the child was born with an extremely rare condition resulting in severe brain damage. Under the circumstances, the mother now cannot return to work. For compassionate reasons, an urgent decision is requested that the repayment of maternity pay of approximately £1,000 be waived.

**DECISION**

(After consultation with the Chairman (or in his absence the Vice-Chairman), who has not requested that the matter be referred to a special meeting of the Committee).

**That the requirement to repay the additional maternity pay be waived for this individual.**

Chief Executive's/  
Director's Signature:  Date: 17.3.03

Chairman's/Vice-Chairman's  
Signature:  Date: 17.03.03

Chairman's/Vice-Chairman's  
(Overview & Scrutiny Committee)  
Signature:  Date: 18.03.03

Head of Service's  
Signature:  Date: 19.03.03

Reported to Committee on ..... Date: .....

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**DISTRIBUTION**

1. Chief Executive
2. Corporate Director (BS)
3. Corporate Director (RT)
4. Head of Legal Services
5. Head of Administration (original for report to Committee)

**BACKGROUND PAPER:** . Local Government Maternity Scheme.