

HEAD OF SERVICE'S DECISION

Committee:	Executive
Chairman:	Cllr Carr
Head of Service:	Corporate Director (BS)

SUBJECT

The jointly-funded post of Partnership Manager is now vacant, the previous post-holder having opted to retire after a lengthy period of absence on sick leave. The post was originally offered on a two year fixed-term contract, and then extended for a further two years.

In seeking to fill the present vacancy, it is proposed that the post should now be advertised on a permanent basis for the following reasons:

- (a) The increasing importance of the Local Strategic Partnership and the development and increasing significance of the Hampshire Local Area Agreement means that the post will continue to be an essential requirement.
- (b) Government guidance (and forthcoming legislation) emphasises the lead role of local authorities in directing the work of their Strategic Partnerships. Although funding partners have continued to pledge their support, the partnership management role is increasingly likely to be seen as a local government responsibility.
- (c) This is a key role and we want to attract candidates of the highest calibre. Many highly suitable prospective candidates will be deterred from applying if the post is advertised on a fixed-term basis

REASON FOR URGENCY

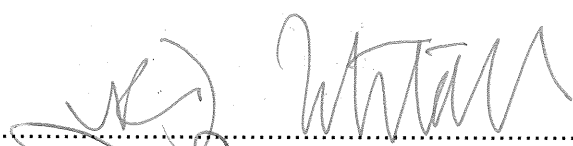
(After consultation with the Chief Executive)


To ensure that the recruitment process can get under way as soon as possible and to minimise the length of time before we have someone in post.

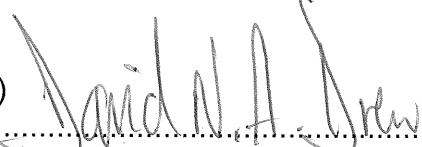
DECISION

(After consultation with the Chairman (or in his absence the Vice-Chairman), who has not requested that the matter be referred to a special meeting of the Committee).

That the post of Partnership Manager (CE 21), first approved by the Executive in July 2004 on a two-year fixed-term contract, be added to the Council's permanent establishment and advertised accordingly.

Chief Executive's/
Director's Signature:  Date: 10.1.2008

Chairman's/~~Vice-Chairman's~~
Signature:  Date: 11.01.2008

Chairman's/Vice-Chairman's
(Overview & Scrutiny Committee)
Signature:  Date: 11 Jan 2008

Head of Service's
Signature:  Date: 11.1.08

Reported to Committee on Date:

DISTRIBUTION

1. Chief Executive
2. Corporate Director (BS)
3. Corporate Director (CC)
4. Head of Legal Services
5. Head of Administration (original for report to Committee)

BACKGROUND PAPER: