

# Appointment of General Purposes Sub-Committees

Report of the Head of Legal and Democratic Services

## Recommended:

- 1. That a Redundancy Appeals Sub-Committee of the General Purposes Committee be established comprising four members, and that Councillors Z Brooks, Burnage, A Dowden, and K North be appointed to the Sub-Committee.**
- 2. That an Employment Appeals and Ethics Sub-Committee of the General Purposes Committee be established comprising five members, and that Councillors Adam King, C Dowden, Flood, MacDonald and Yalden be appointed to the Sub-Committee.**

### SUMMARY:

To establish General Purposes Sub-Committees to deal with appeals and ethics matters as set out in Part 3 of the Council's Constitution.

## 1 Background

- 1.1 It is necessary to establish Sub-Committees of the General Purposes Committee to deal with a range of duties as set out in the Council's Constitution.
- 1.2 This report recommends that the General Purposes Committee establishes and appoints Members to the Sub-Committees reflecting political proportionality for this purpose.
- 1.3 Part of the role of these Sub-Committees is to hear appeals. The Dispute Resolution Regulations 2004 and other legalisation introduce statutory discipline and dismissal procedures which extends the right of appeal to employees whose posts have been made redundant or dismissed.
- 1.4 Whilst the Cabinet may make some decisions in relation to redundancies, some members of the Cabinet are also members of the General Purposes Committee. It would not therefore be appropriate for those members to hear appeals against redundancy.
- 1.5 The Employment Appeals and Ethics Sub-Committee will be able to hear appeals relating to dismissal for staff with a minimum of two years' service and appeals relating to early payment of pension as a consequence of ill-

health for current and former employees.

## 2 Options and Option Appraisal

Option 1 – to not establish and appoint to the Sub-Committees

- 2.1 If the Sub-Committees were not established and appointed to then the necessary powers and duties of the General Purposes Committee and its Sub-Communities would not be fulfilled.

Option 2 – to establish and appoint to the Sub-Committees

- 2.2 This is the recommended option.

Establishing and appointing members to the Sub-Committees will ensure that they are able to fulfil their powers and duties as set out in the Constitution.

## 3 Conclusion

- 3.1 It is necessary to establish Sub-Committees of the General Purposes Committee to deal with a range of duties as set out in the Council's Constitution. It is proposed that the Sub-Committees are appointed to as set out in the recommendations to this report.

<u>Background Papers (Local Government Act 1972 Section 100D)</u>			
None			
<u>Confidentiality</u>			
It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.			
No of Annexes:	None	File Ref:	N/A
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Report to:	General Purposes Committee	Date:	8 January 2024