

ANNEX 2

10 Year pay comparison. Comparing 2014 pay inflated to April 2024 using the Bank of England inflation calculator with 2024 pay with proposed 3.8% pay award.

Hay Grade	2014	2014 salaries inflated to Apr-24	2024 Proposal	
	Salaries Apr-14		3.8% increase	3.8% Comparison
3.1	£16,260	£21,711	£24,250	12%
3.2	£17,010	£22,713	£24,923	10%
3.3	£17,779	£23,739	£25,595	8%
4.1	£17,311	£23,115	£25,626	11%
4.2	£18,138	£24,219	£26,399	9%
4.3	£18,956	£25,311	£27,150	7%
5.1	£19,153	£25,574	£27,410	7%
5.2	£20,079	£26,807	£28,633	7%
5.3	£20,995	£28,034	£29,843	6%
6.1	£21,149	£28,239	£30,046	6%
6.2	£22,173	£29,607	£31,398	6%
6.3	£23,181	£30,953	£32,730	6%
7.1	£25,466	£34,004	£35,180	3%
7.2	£26,704	£35,657	£36,787	3%
7.3	£27,965	£37,340	£38,424	3%
8.1	£28,325	£37,821	£38,892	3%
8.2	£29,734	£39,702	£40,721	3%
8.3	£31,130	£41,566	£42,533	2%
9.1	£31,738	£42,378	£43,323	2%
9.2	£33,310	£44,477	£45,364	2%
9.3	£34,900	£46,600	£47,428	2%
10.1	£36,418	£48,627	£49,399	2%
10.2	£38,225	£51,040	£51,745	1%
10.3	£40,035	£53,457	£54,095	1%
11.1	£40,844	£54,537	£55,146	1%
11.2	£42,864	£57,234	£57,769	1%
11.3	£44,900	£59,953	£60,411	1%
SM1.1	£47,369	£63,250	£63,616	1%
SM1.2	£49,740	£66,416	£66,696	0%
SM1.3	£52,099	£69,565	£69,758	0%
SM2.1	£57,570	£76,871	£76,860	0%
SM2.2	£60,431	£80,691	£80,574	0%
SM2.3	£63,316	£84,543	£84,321	0%
SM3.1	£64,803	£86,528	£86,251	0%
SM3.2	£68,056	£90,872	£90,474	0%
SM3.3	£71,293	£95,194	£94,677	-1%
CO1.1	£72,379	£96,644	£96,086	-1%
CO1.2	£75,989	£101,465	£100,774	-1%
CO1.3	£79,600	£106,286	£105,461	-1%
CO2.1	£84,829	£113,268	£112,250	-1%
CO2.2	£89,063	£118,922	£117,748	-1%
CO2.3	£93,286	£124,561	£123,229	-1%
CE1.1	£101,667	£135,751	£130,948	-4%
CE1.2	£106,749	£142,537	£137,390	-4%
CE1.3	£111,818	£149,305	£143,816	-4%